



Turning moments into community impact



**THE SOCIAL
IMPACT FUND**
clentec

This **fund** enables us to:



**Support meaningful
charitable causes**



**Create a positive impact in
our communities**



**Foster a culture of giving
and social responsibility**



**Make a collective difference
through small contribution**

Our Purpose: We believe that our team-building activities can create value beyond our organization.

What is the social impact fund?

The Social Impact Fund is a charitable fund built through:

01

Contributions from
team-building events

02

Voluntary donations
throughout the year

03

Other approved
fundraising initiatives

At the end of each year, the accumulated funds are donated to a selected charity.

How does it **work**?

Throughout the year:



FUNDS ARE GENERATED

through team building events and voluntary contributions.



FUNDS ARE COLLECTED

and are put into the Social Impact Fund.



CHARITY IS SELECTED

at the end of the year.



DONATION MADE

to selected Charity.



IMPACT SHARED

with employees through annual communications.

Funding Sources

Participation and contributions are entirely voluntary.

Primary Source

Team-building events



Additional Source

Voluntary contributions

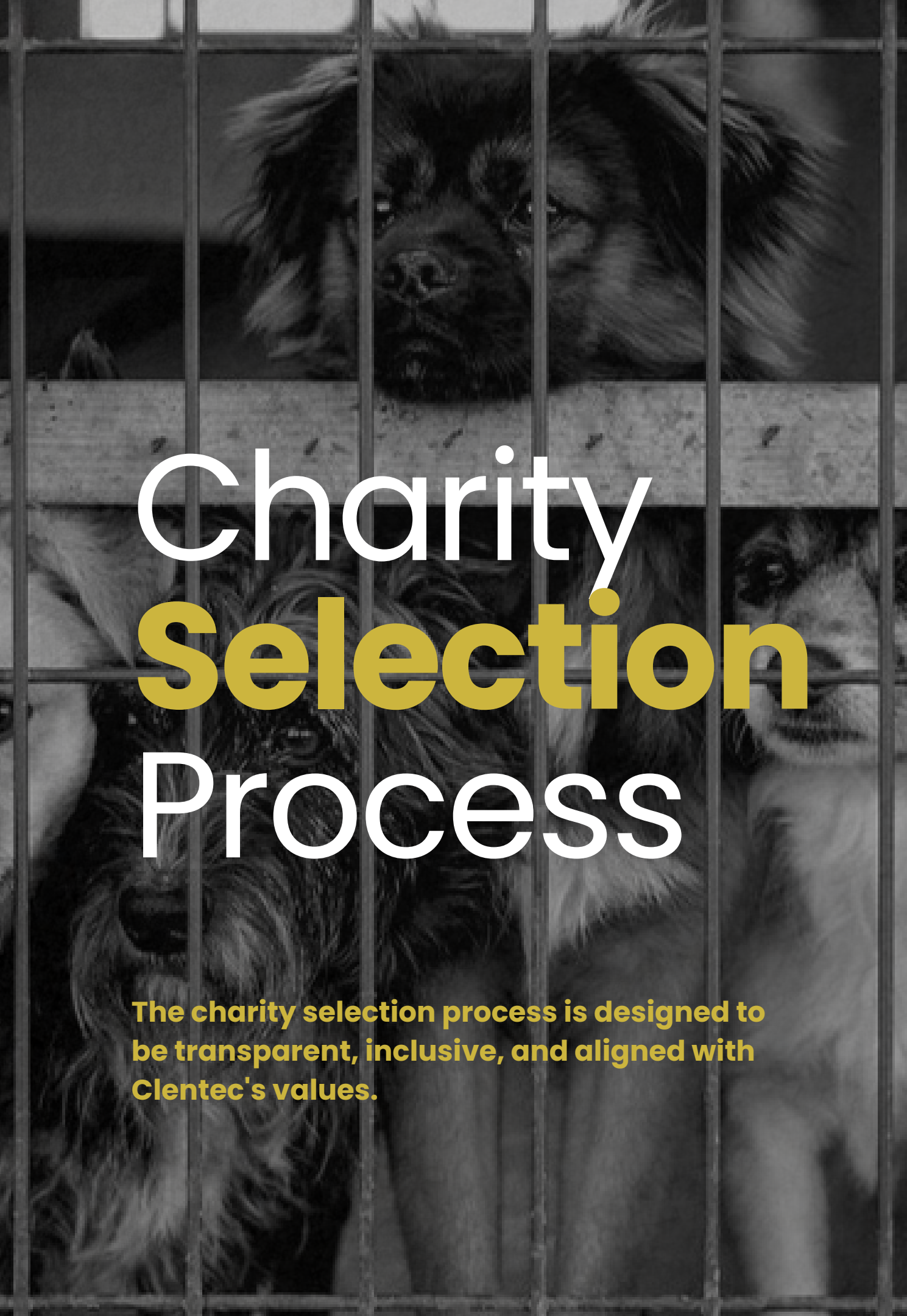
Additional Source

Fundraising activities



Additional Source

Other initiatives throughout the year.



Charity Selection Process

The charity selection process is designed to be transparent, inclusive, and aligned with Clentec's values.

Shortlisting

The Board of Directors identifies and shortlists charitable organizations based on:

- Community impact
- Alignment with our values
- Credibility and transparency
- Ability to benefit from the donation

Employee Vote

The shortlisted charities are presented to all employees, who are invited to vote for their preferred organization.

Selection

The charity receiving the majority vote is selected as the recipient of that year's Social Impact Fund donation.

This approach ensures that our employees have a direct voice in deciding where our collective contribution will make the greatest impact.



The Social Impact Fund is an internal Clentec Malta Limited initiative and is not a separate legal entity, charity, or voluntary organisation.

Transparency & Governance

Funds are raised and administered by Clentec Malta Limited and are donated annually to the charity selected through the employee voting process.

How **VOs** can help

Partnering for Greater Impact

VOs play an important role in helping us create meaningful experiences for our employees while supporting the community.

The Social Impact Fund is not just about donating money. It is about building meaningful partnerships with organizations that help us create a positive and lasting impact in our communities.

**Host
Team-Building
Activities**



**Offer
Volunteering
Opportunities**

**Showcase
Community
Needs**



**Sharing impact
stories**

VOs are not responsible for managing the fund. Their role is to inspire participation, generate ideas, and help maximize the positive impact we can achieve together

What is the **expected** impact?

Beyond the financial contribution, the fund helps us:

01

Strengthen team
engagement

02

Support
communities in need

03

Create sustainable
social impact

04

Reinforce our
commitment to
corporate citizenship

FAQs

Who manages the Social Impact Fund?

The Social Impact Fund is managed internally by Clentec Malta Limited, with oversight from the Board of Directors and support from designated employees involved in fundraising activities.

Does Clentec Malta Limited need to be registered as a VO to operate?

No. The Social Impact Fund is administered internally by Clentec Malta Limited and is not intended to operate as a separate voluntary organisation.

Can more than one charity receive funding?

The intention is to support one selected charity each year, maximizing the impact of the annual donation.

How is the Charity selected?

The Board of Directors shortlists a number of charities based on factors such as community impact, credibility, and alignment with our values. Employees are then invited to vote, and the charity receiving the majority vote is selected as the annual beneficiary.



Together we can make a difference

Every event, every contribution, and every act of generosity brings us one step closer to creating meaningful impact in our communities.



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